

King Vehicle Engineering Limited

Riverside, Market Harborough

Leicestershire, LE16 7PX

T: +44 (0) 1858 467361

F: +44 (0) 1858 467161

HEALTH & SAFETY POLICY STATEMENT

The King Group of Companies is committed to safeguarding the health and safety of our employees, supply chain partners and everyone else affected by our activities. The Group recognises the fundamental importance of occupational health and safety to the long-term success of our business. Nothing that we do is so important that it cannot be done safely and we will aim for zero workplace or work-related incidents of harm or ill-health. This policy statement is a declaration of the Directors' commitment to establishing and maintaining a safe, healthy working environment.


Ultimate responsibility for the leadership and management of health and safety lies with all Directors and Senior Managers. Every employee is expected to support and develop the Group's ethos and safety culture. High standards of health and safety are deemed to be of equal importance to quality, productivity and the achievement of financial targets. The Group operates a comprehensive Safety Management System that complies with the requirements of OHSAS 18001:2007 and outlines the procedures and processes we use to meet our legal and statutory obligations. The aims of our policy will be achieved by:

- Providing exemplary, visible leadership for health and safety
- Pursuing every opportunity to identify hazards associated with our activities and eliminate the risks wherever reasonably practicable
- Establishing robust arrangements for the management and mitigation of any risks that remain
- Adhering to the relevant standards, statutory provisions and specific requirements of each industry in which we operate
- Providing sufficient resources for the effective management of health and safety including compliance with this policy, and setting and monitoring objectives for continual improvement
- Integrating our supply chain partners into our management systems, ensuring our framework for safe delivery is applied consistently throughout all operations
- Communicating with our employees, supply chain partners, clients to ensure everyone understands how to keep themselves and others safe and healthy
- Training our people to ensure they are competent to carry out their roles safely, and consulting with them regularly on matters of health, safety and wellbeing

It is the responsibility of every individual in the Group to:

- Perform their job in a safe manner, looking out for themselves and their colleagues
- Stop and seek guidance if they believe what they are doing is unsafe
- Report all incidents, near misses, close calls and unsafe acts or conditions
- Comply with all health and safety requirements at all times
- Adopt positive, appropriate attitudes and behaviours towards all health and safety matters

We will bring this policy to the attention of our employees, supply chain partners, clients and other relevant interested parties, and review it on an annual basis.

Approved By	Position	Signature	Date
Harold W Martin	Chairman		January 2020