

The Martin Group of Companies

Incorporating:

HW Martin Holdings Limited

HW Martin Fencing and Forestry Limited

HW Martin Traffic Management Limited

HW Martin Safety Fencing Limited

HW Martin Fleet Maintenance Limited

HW Martin Waste Limited

Premier Waste Recycling Limited

Lochrin Bain Limited

King Vehicle Engineering Limited

King Trailers Limited

King Transport Equipment Limited

King Highway Products Limited

Safety Vehicle Hire and Lease Limited

Virtus Traffic Management Solutions Ltd

Fewzed Limited

Document History

Written by	James Hunt	<i>James Hunt</i>
Authorised by	James Clegg	<i>J. Clegg.</i>

Review Date	Reviewed By		Comments / Amendments	Version
29 September 2025	Aidan Lack	<i>[Signature]</i>	Addition into the companies incorporated within the Martin Group of Companies.	1.4
25 June 2025	James Hunt	<i>James Hunt</i>	Annual review. Changes to reflect progress made to original plan and revised actions and targets in road map.	1.3
01 August 2024	Jim Clegg	<i>J. Clegg.</i>	Interim review to reflect name change to HW Martin Fleet Maintenance Ltd, formerly HW Martin Plant Ltd	1.2
28 June 2024	James Hunt	<i>James Hunt</i>	Annual review. Review of targets and update the road map. Change of author to reflect organisational changes.	1.1
30 June 2023	James Clegg	<i>J. Clegg.</i>	First issue	1.0

Group Net Zero Policy Statement

The Martin Group of Companies are committed to developing our operations so that we can achieve the UK Government Net Zero Strategy and reduce our carbon emissions and other Greenhouse gases. There are different official carbon targets for different parts of the UK. Scotland, for example, has committed to net zero emissions by 2045, while Wales has aligned with the UK target of 2050 but with ambitions to get there sooner.

We shall ensure that we meet the requirements of associated legislation and that our businesses are carrying out their operations in an energy and carbon efficient manner. This includes checks and balances to assure that standards, policy and legislative obligations are being correctly followed, and to provide appropriate guidance and advice so that businesses know what they need to do and how they can fulfil their obligations.

The ways in which our companies can help to reduce the amount of CO² that we emit to the atmosphere and also to reduce the use of natural resources include:

- Reduce carbon footprint: Implement energy-efficient practices and technologies, reduce energy consumption in buildings, and promote telecommuting and digital communication to minimise travel.
- Reduce the impact of transport: Encourage the use of public transport and carpooling and invest in fuel-efficient and alternative fuel vehicles for company fleets.
- Recycle more and reduce waste: Establish recycling programmes, reduce single-use plastics, and promote the use of reusable and biodegradable materials. Embrace the principles of a circular economy by designing products for longevity, reuse, and recycling, thus minimising waste and maximising resource efficiency.
- Switch to renewable energy: Install solar panels, wind turbines, and other renewable energy sources to generate electricity and reduce reliance on fossil fuels.
- Improve insulation at the workplace: Upgrade insulation in buildings to reduce heating and cooling needs and implement energy-efficient windows and doors.
- Use electric vehicles: Transition company fleets to electric vehicles (EVs) and install EV charging stations at company facilities.
- Find a greener supply chain: Partner with suppliers who have strong environmental practices and prioritise sourcing materials locally to reduce transportation emissions.
- Move from offsetting to insetting CO² emissions: Invest in projects that directly reduce emissions within our supply chain, such as reforestation or sustainable agriculture initiatives.

We shall report our energy usage and CO² emissions under the 'Streamlined Energy & Carbon Reporting' (SECR) and 'Energy Savings Opportunity Scheme' (ESOS). To do so we will utilise accurate carbon reporting software, across the Martin Group, to measure how much CO² our companies produce against the emissions in 'Scope 1', 'Scope 2', and 'Scope 3' of the Greenhouse Gas Protocol:

- Scope 1 - Emissions produced directly from business activities, for example, petrol or diesel used by company vehicles.
- Scope 2 - Emissions produced from the electricity, heat, and steam your business buys.
- Scope 3 - Emissions produced indirectly from business activities, for example, water supply and treatment, shipping and distribution, and employee commuting.

Our Net Zero Road Map will concentrate on targets to 2030 and will be periodically measured so that we maintain a focus on longer-term targets and objectives to meet the UK Government 2050 objective.

Companies in the Martin Group have developed their own strategy, processes, and routes towards Net Zero compliance and reporting to meet this policy. Advantage of systems using ISO14064 - Carbon Footprint Verification or PAS 2080 – Carbon Management in Infrastructure Verification will be used as suitable and recognised tools.

We also ensure that our strategy aligns with the principles outlined in the Group ESG Manual, including the integration of the United Nations Sustainable Development Goals (UNSDGs) and the commitment to continuous improvement in our environmental, social, and governance (ESG) performance.

Furthermore, the Group Net Zero Analyst will produce and maintain Carbon Reduction Plans for each company within the group, detailing the initiatives they are undertaking to reduce their carbon footprint. These plans will be reviewed and updated annually to ensure progress towards our Net Zero goals and compliance with evolving legislation.

A handwritten signature in blue ink, reading "J. Clegg".

James Clegg
Group Director HSEQ, Risk & Compliance

HW Martin Net Zero Road Map.

