The Martin Group of Companies

Incorporating:

H W Martin Holdings Limited

H W Martin Fencing and Forestry Limited

H W Martin Traffic Management Limited

H W Martin Safety Fencing Limited

H W Martin Fleet Maintenance Limited

H W Martin Waste Limited

Premier Waste Recycling Limited

Lochrin Bain Limited

King Vehicle Engineering Limited

King Trailers Limited

King Transport Equipment Limited

King Highway Products Limited

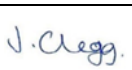
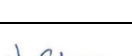
Safety Vehicle Hire and Lease Limited

Virtus Traffic Management Solutions Limited

Fewzed Limited

Document History

Written by	Jim Clegg	
Authorised by	Robin Akers	

Review Date	Reviewed By		Comments / Amendments	Version
29 September 2025	Aidan Lack		Addition into the companies incorporated within the Martin Group of Companies.	2.3
25 June 2025	Jim Clegg		Annual review. Minor changes with no material effect.	2.2
01 August 2024	Jim Clegg		Interim review to reflect name change to HW Martin Fleet Maintenance Ltd, formerly HW Martin Plant Ltd	2.1
28 June 2024	Jim Clegg		Annual Review. Upon agreement with the board, the signatory has been changed to the Martin Group Managing Director.	2.0
30 June 2023	Jim Clegg		Annual review. Added Virtus Traffic Management Solutions Ltd to and removed Amber Langis from the list of companies.	1.3
30 June 2022	Jim Clegg		Annual review. Review date brought in line with H&S policy statement.	1.2
30 July 2021	Iain Kay		Annual review. Minor changes to stated objectives.	1.1
30 September 2020	Iain Kay		Annual review and change to document reference in line with MSV 03-1-3 Procedure for Documented Information.	1.0

Group Environmental Policy Statement

The Martin Group of Companies is committed to minimising the impacts from its activities on the environment, continually improving its performance against targets associated with its identified environmental impacts and complying with all applicable environmental legislation. The Group undertakes a wide, diverse range of activities including traffic management, the installation of fencing, the installation of vehicle restraint systems, vehicle and plant maintenance, waste collection and recycling, the manufacture of fencing systems and specialist vehicle engineering. All companies within the Group are committed to identifying and mitigating the environmental impacts that arise from their specialisms and minimising their effect on the environment through the diligent application of the procedures contained in our Environmental Management System.

OUR AIMS

The Group's aims and objectives are a commitment to continual improvement through constant review, in order to provide an effectively controlled environmental management system and services. Objectives and targets will be set and reviewed by Directors and Senior Managers at regular intervals. The Group is committed to achieving the following objectives where practicable;

- Preventing pollution resulting from environmental incidents,
- Controlling and reducing environmental emissions and pollution arising from our operations,
- Focusing on energy consumption, with a view to reducing the depletion of natural resources,
- Increasing our use of construction materials that are recycled, reclaimed or responsibly sourced,
- Reducing the amount of construction materials that we use and minimising the amount of waste we produce,
- Adopting digital, paperless systems and solutions to reduce our paper usage,
- Complying with applicable legislation, regulations and relevant Codes of Practice at all times.

MONITORING OUR PROGRESS

Our Environmental Management System contains procedures to identify and control the environmental impacts associated with our activities. Our Director of HSEQ, Risk and Compliance has been appointed to take responsibility for this system and to ensure that we adhere to it, addressing any actions that may result from its implementation. We employ external specialists where required to provide expert advice and assistance with environmental matters. Our system incorporates measures to control unexpected, abnormal and emergency situations.

WORKING IN PARTNERSHIP

We will work collaboratively with our clients, stakeholders, employees and supply chain partners to promote environmental awareness and gain their support in meeting our aims and objectives. We will consult with local and national Government bodies, enforcing and regulating authorities and specialists to seek advice and assistance towards achieving our environmental management objectives. We will always comply with regulations, legislation, codes of practice and other requirements relevant to the Group and its activities. Where no laws, regulations or codes of practice exist, we will develop our own standards to ensure we implement the most appropriate environmental controls, taking into account the needs of clients, local stakeholders and other interested parties. We will bring this policy to the attention of our employees, supply chain partners, clients and other relevant interested parties, and review it on an annual basis.

Robin Akers Managing Director